

## Equality Impact Assessment Form (Page 1 of 2)

**Title of EIA/ DDM:** On-street Evening Tariff Changes  
**Department:** Commercial & Operations  
**Service Area:** Parking Services  
**Author (assigned to Covalent):** Annmarie Scott-Reddish

**Name of Author:** Annmarie Scott-Reddish  
**Director:** Dave Halstead  
**Strategic Budget EIA N**

### **Name and brief description of proposal / policy / service being assessed**

The City Council reviews its parking charges regularly to ensure that they continued to encourage turnover and complement other city and transport strategies. Key to these reviews is the need to be flexible in use of parking provision through duration and price.

Parking Services are also conscious of the aim of promoting sustainable transport where possible. The cheapest evening price on a bus or tram is currently £2; it would therefore be reasonable that the evening price on street is based on the standard daytime tariff up to a maximum of £2. Therefore parking services are proposing to increase the evening charges from £1 to £2 for on-street parking in Zones 1 and 2.

### **Information used to analyse the effects on equality:**

- The Equality Act 2010. A number of complaints and anecdotal evidence, from both customers and staff, which detail those customers unable to access on-street parking during the evening.
- Survey information of Nottingham City of On-street parking bays current usage
- We have also undertaken car park satisfaction surveys, which have questions relating to age, ethnicity and disability to help us track how changes have affected specific groups and how we can improve the parking experience for all groups.

	<b>Could particularly benefit X</b>	<b>May adversely impact X</b>	<b>How different groups could be affected (Summary of impacts)</b>	<b>Details of actions to reduce negative or increase positive impact (or why action isn't possible)</b>
People from different ethnic groups.	<input type="checkbox"/>	<input type="checkbox"/>	<ul style="list-style-type: none"> <li>• It is difficult to determine the actual usage of these groups in terms of off street parking however, it is expected that creating capacity during the evening will have a positive impact on these different groups.</li> </ul>	<ol style="list-style-type: none"> <li>1. Legal Notice to be published in the Nottingham Post on a Wednesday which to be completed by the Traffic Management end of December 2017.</li> <li>2. Parking Service will ensure that notices in plain language will be place on-street to advise of the changes and</li> </ol>
Men	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>		
Women	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>		
Trans	<input type="checkbox"/>	<input type="checkbox"/>		
Disabled people or carers.	<input type="checkbox"/>	<input type="checkbox"/>		
Pregnancy/ Maternity	<input type="checkbox"/>	<input type="checkbox"/>		
People of different faiths/ beliefs and those with none.	<input type="checkbox"/>	<input type="checkbox"/>		

Lesbian, gay or bisexual people.	<input type="checkbox"/>	<input type="checkbox"/>
Older	<input type="checkbox"/>	<input type="checkbox"/>
Younger	<input type="checkbox"/>	<input type="checkbox"/>
Other (e.g. marriage/ civil partnership, looked after children, cohesion/ good relations, vulnerable children/ adults).  <b><i>Please underline the group(s) /issue more adversely affected or which benefits.</i></b>	<input type="checkbox"/>	<input type="checkbox"/>

	<p>notices will also be made available online. To be completed by the end of January 2018.</p> <p>3. The car park satisfaction surveys mentioned above will be undertaken on an annual basis. – Next Survey due to be completed December 2018.</p> <p>4. There will be no change to the way in which the on-street parking bays operate in relation to blue badge holders.</p>
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**Outcome(s) of equality impact assessment:**

- No major change needed  •Adjust the policy/proposal  •Adverse impact but continue
- Stop and remove the policy/proposal

**Arrangements for future monitoring of equality impact of this proposal / policy / service:**

Note when assessment will be reviewed (e.g. Review assessment in 6 months or annual review); Note any equality monitoring indicators to be used; consider existing monitoring/reporting that equalities information could form part of.

The car park satisfaction surveys mentioned above will be undertaken on an annual basis. The next Car Park Satisfaction Survey is due to be completed in December 2018.

This will be subject to consultation and Councillor sign off

**Approved by (manager signature):**

The assessment must be approved by the manager responsible for the service/proposal. Include a contact tel & email to allow citizen/stakeholder feedback on proposals.

**Date sent to equality team for publishing:**

11th December 2017  
Send document or link to:

**Before you send your EIA to the Equality and Community Relations Team for scrutiny, have you:**

1. Read the guidance and good practice EIA's  
<http://www.nottinghamcity.gov.uk/article/25573/Equality-Impact-Assessment>
2. Clearly summarised your proposal/ policy/ service to be assessed.
3. Hyperlinked to the appropriate documents.
4. Written in clear user friendly language, free from all jargon (spelling out acronyms).
5. Included appropriate data.
6. Consulted the relevant groups or citizens or stated clearly when this is going to happen.
7. Clearly cross referenced your impacts with SMART actions.